

**CAYMAN ISLANDS**



**Labour Act  
(2021 Revision)**

# **LABOUR (NATIONAL MINIMUM BASIC WAGE) (AMENDMENT) ORDER, 2025**

**(SL 60 of 2025)**

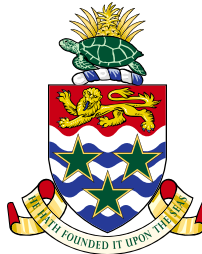
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## PUBLISHING DETAILS

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(2021 Revision)**

**LABOUR (NATIONAL MINIMUM BASIC WAGE)  
(AMENDMENT) ORDER, 2025  
(SL 60 of 2025)**

In exercise of the powers conferred by section 20 of the Labour Act (2021 Revision), the Cabinet makes the following Order —

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**Citation and commencement**

1. (1) This Order may be cited as the Labour (National Minimum Basic Wage) (Amendment) Order, 2025.  
(2) This Order comes into force on 1st January, 2026.

**Amendment of paragraph 2 of the Labour (National Minimum Basic Wage) Order, 2016 - National Minimum Basic Wage**

2. The *Labour (National Minimum Basic Wage) Order, 2016* is amended in paragraph 2 as follows —
  - (a) in subparagraph (1), by deleting the words “shall be \$6” and substituting the words “shall be \$8.75”; and
  - (b) in subparagraph (2), by deleting the words “shall be \$4.50” and substituting the words “shall be \$6.56”.

**Amendment of paragraph 3 of the Labour (National Minimum Basic Wage) Order, 2016 - computation**

3. The *Labour (National Minimum Basic Wage) Order, 2016* is amended in paragraph 3 as follows —
- (a) in subparagraph (1), by deleting the words “no more than \$1.50” and substituting the words “no more than \$2.19”; and
  - (b) in subparagraph (2), by deleting the words “no more than \$1.50” and substituting the words “no more than \$2.19”.

**Made in Cabinet the 12th day of December, 2025.**

**Kim Bullings**  
*Clerk of the Cabinet*

